

*The Student Ministries Director position at CityLight is a ministerial position and thus the person filling this position is recognized by CityLight Church as an appointed minister of the gospel.*

## General Summary and Objectives

CityLight values investing in the emerging generation. We know that the most spiritually impacted time in a person's life is when they are young. The purpose of a Youth Pastor is to develop a thriving youth ministry for young people to know God and grow in spiritual maturity.

## Duties and Responsibilities

### **Student Ministries**

- Preparing biblical lessons and teachings and provide teaching opportunities to other qualified young adults
- Engage parents as vital partners
- Develop a strategic plan for growing a vibrant student ministry
- Provide periodic retreat opportunities
- Create a pipeline for young adult leadership
- Lead annual or bi-annual youth missions trip, preferably in support of missionaries already supported by CityLight or Open Bible

### **Team Leadership**

- Recruit, disciple, and sustain a team of volunteer leaders within the CityLight body
- Leading and pastoring the student ministries team including but not limited to personal meetings and quarterly team gatherings.
- Scheduling and conducting team meetings
- Coaching and challenging people to volunteer leaders to develop their gifts

### **Communication**

- Communicate well with church leaders and members
- Engage parents as vital partners

### **Spiritual Care**

- Support families, especially in times of crisis
- Connect intentionally and be able to minister to individuals and families within the church body when God leads or directed by leadership.
- Hospital Visits when necessary.

## **Meetings and Reporting**

- Meetings with lead pastors to evaluate progress, problem solve and establish new assignments
- Attend the bi-weekly Leadership hom group.
- Quarterly ministry meetings to celebrate wins, renew vision, create cohesiveness throughout the church ministries.
- Oversee the volunteer screening process to ensure a competent and qualified body of volunteer adults
- Oversee the expenditures of the budget allocated towards the youth ministries
- Oversee fundraising efforts for student ministries
- Engage in CityLight Sunday services

## **Other**

- Complete other church related assignments as asked in a timely and efficient manner
- Attend other meetings as assigned

## **Leadership Structure**

- Supervision - Lead Pastor
- Subordinates - Volunteers within ministries assigned to the role.

## **Time and Compensation**

- 12 to 18 hours a week but could grow into full-time depending on the church needs or ability of the leader.
- Salary contingent on variables such as skill, experience and availability.

## **Qualifications**

- Expresses full agreement with the Mission and Faith Statement of CityLight Church.
- Strong communication skills
- Efficient at problem solving
- Commitment to a team approach to ministry including delegating responsibility to team members
- Have a Pastoral philosophy of equipping young people in ministry and discipling them in obedience to Jesus
- Self-starter and needs little supervision
- Creative, optimistic and works well under time pressure
- Good verbal and written communication skills
- Ability to multitask—organize multiple projects and set priorities
- Willingness to share the gospel of Jesus Christ by word and example, including prayer, to
- Contribute to an environment conducive to supporting CityLight Church ministry.